

Safety Policy & Commitment

Committed to Environmental Health & Safety

At Cupertino Electric, safety is a core value that is woven into the processes that we follow and the business decisions that we make each day. We strive to conduct our operations with the utmost regard for the safety of employees, the public and the environment.

We have a “Safety First” culture where we first consider safety in all that we do. We do not believe it is enough to make safety a priority, because priorities are constantly changing.

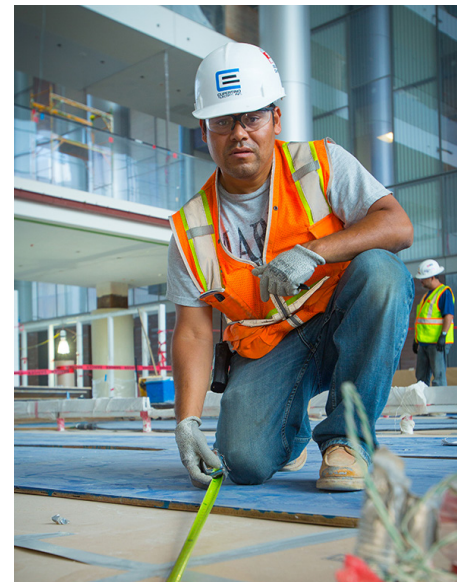
We believe that all incidents and injuries are preventable and place a strong emphasis on planning for safety.

We at Cupertino Electric are committed to:

- Working incident- and injury-free so that everyone goes home to their family at night safe and healthy.
- Achieving and sustaining an Incident-and Injury-Free Culture (IIFC) through management commitment and leadership, open lines of communication, and continuous improvement of our safety programs and procedures.
- Clearly communicating consistent safety expectations throughout the organization.
- Providing for, and developing, safety resources that incorporate diverse experience and a broad set of skills to foster implementation.
- Continuously improving our safety performance.
- Being a good neighbor in the communities where we live and work.

We meet our safety commitments by:

- Expecting all employees to take ownership of At-Risk behaviors and to stop unsafe acts. Safety has no rank at Cupertino Electric.
- Providing managers, supervisors and employees with the education and training they need to understand their safety expectations and responsibilities.
- Providing opportunities for employees to provide feedback on injury and illness prevention measures.
- Establishing safety goals and regularly measuring our performance against those goals.
- Holding leaders and staff accountable for safety, compliance and performance.
- Communicating openly with our employees, customers, neighbors, governmental agencies and interested parties regarding environmental and safety issues.



AWARDS & ACCOLADES

PG&E “Safety Supplier of the Year” (2013)

Cupertino Electric was awarded the “Safety Supplier of the Year” for its commitment to safety and quality.

PG&E “Generation Supplier of the Year” (2011)

Cupertino Electric was awarded the “Generation Supplier of the Year” for strategic thinking, safety, quality, diversity and commitment to sustainability.

SunPower EHS EPC “Quarter’s Safest Project Award” (2013)

Cupertino Electric’s largest solar project was honored with SunPower Corporation’s “Quarter’s Safest Project Award” for the jobsite with the best safety rating.

AGC California (2011, 2012, 2013)

Cupertino Electric was awarded the AGC of California “Safety Awards of Excellence” among specialty contractors working more than 1 million hours.

IBEW/NECA Terry Perkins Memorial Safety Award (2012)

Cupertino Electric was honored for an “extraordinary commitment, knowledge and dedication, which has contributed greatly to the promotion of safety excellence...” on the Cal Poly Pomona Business Administration Project.

ENR California

“Specialty Contractor of the Year” (2012)